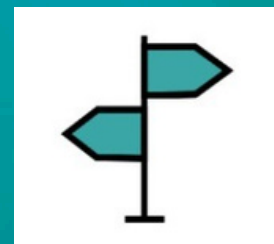


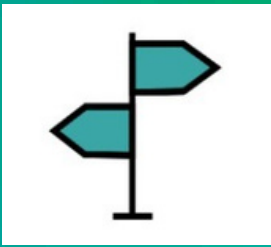
EXPLORE

Search online job boards



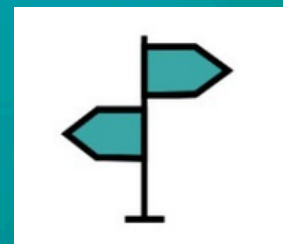
Search online jobs boards

- Generalist sites (e.g. Indeed)
- Specialist sites (e.g. IP careers or jobs.ac.uk)
- Sector-based aggregators



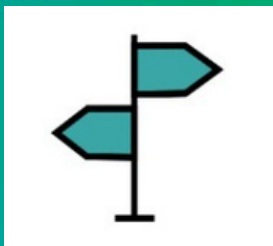
EXPLORE

Create an alert on a job board



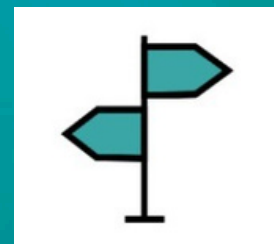
Create an alert on an online jobs board

- Use different search terms and set up multiple alerts
- Consider broad terms, not only job titles (e.g. 'research', as well as 'postdoc')



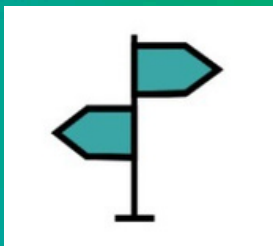
EXPLORE

**Ask my supervisor /
principal investigator
for a job**



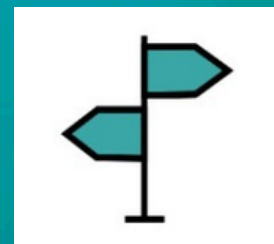
Ask my supervisor / PI for a job

- Discuss your career plans
- Ask about / contribute to their research funding plans
- Ask if they know if other PI's will be recruiting



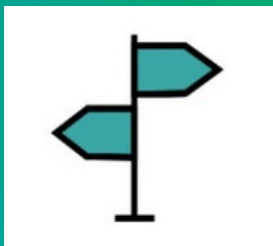
EXPLORE

Ask other researchers
in my department
about jobs



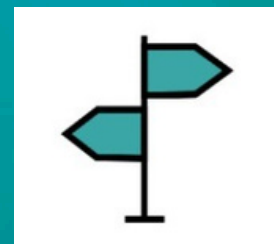
Ask other researchers about jobs

- Career success factor = sharing information about jobs
- Share CVs



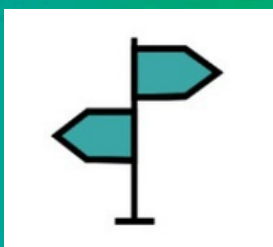
EXPLORE

**Ask my supervisor /
principal investigator
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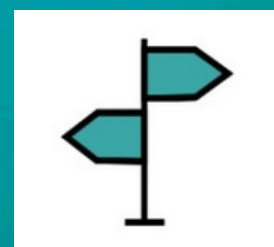
Ask my PI about jobs

- Tap into their networks
- Where are their former researchers now?



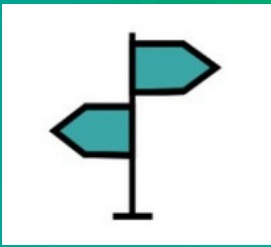
EXPLORE

Be a named
researcher on a grant



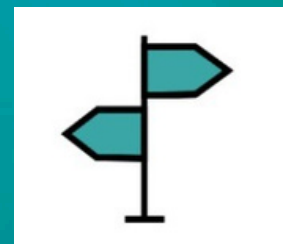
Be a named researcher on a grant

- Guarantees your role on that project



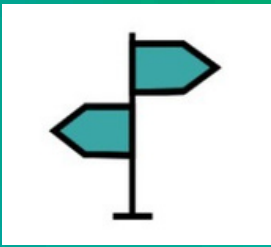
EXPLORE

Ask family or friends



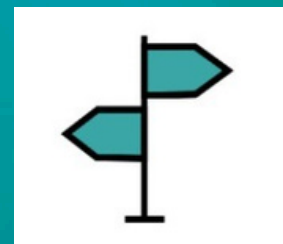
Ask family or friends

- The more people that know you what job you're looking for the better (even if they have no idea what you do!)



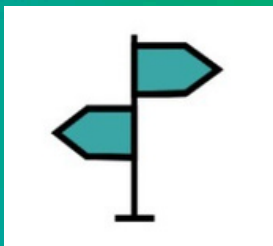
EXPLORE

Ask a mentor



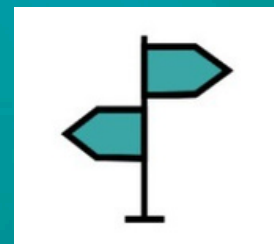
Ask a mentor

- Mentors love to help people (that's why they do it)
- Join a scheme or ask someone you respect for advice



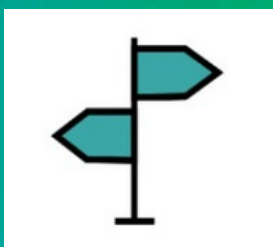
EXPLORE

Sign up with a
recruitment agency



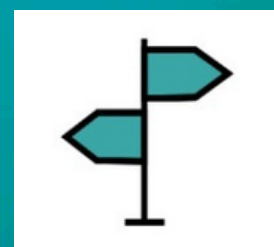
Sign up with a recruitment agency

- Can offer a way into organisations
- Specialist and geography-based agencies are common
- Must be managed proactively



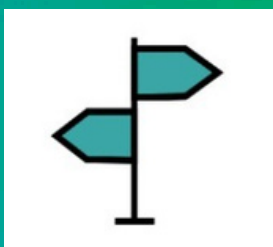
EXPLORE

Use your local careers service



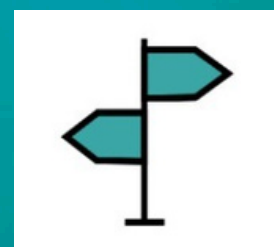
Use your local careers service

- Some university careers services offer lifetime support
- Most offer 2–3 years post-graduation



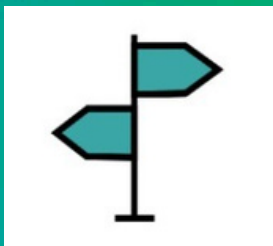
EXPLORE

Send my CV to
organisations I'm
interested in



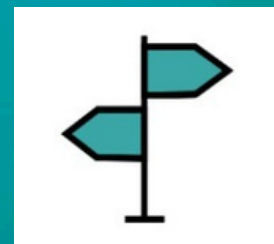
Send my CV to organisations

- Called a 'speculative CV' this can work well for small and medium-sized organisations
- Ask for a job or ask for CV feedback?



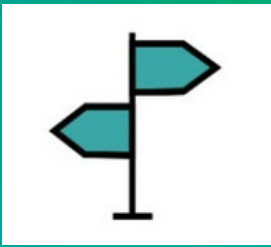
EXPLORE

Ask a university
alumna/us for a job



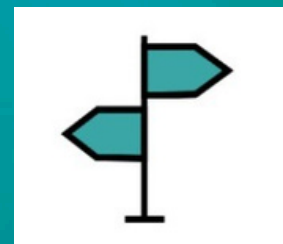
Ask a former university member for a job

- Use your connection to a place or organisation as a way to ask for a job



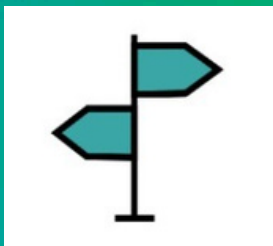
EXPLORE

Ask a university
alumna/us for advice



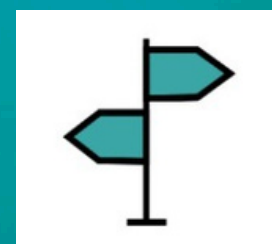
Ask a former university member for advice

- Use your connection to a place or organisation as a way to start a conversation

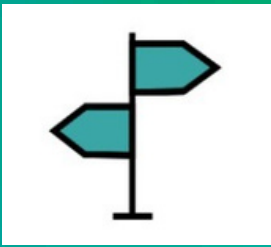


EXPLORE

Do nothing

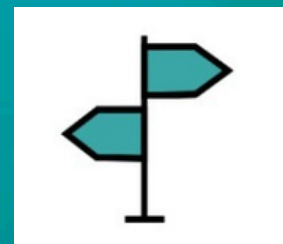


Do nothing



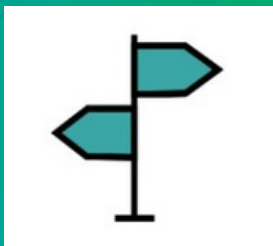
EXPLORE

Hope for the best



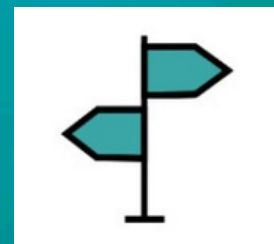
Hope for the best

- An element of luck or chance is always present in life
- Keeping our eyes open for opportunities helps us to see them as they arise



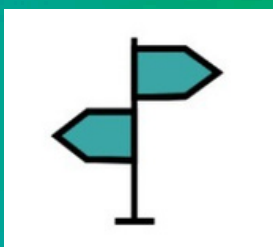
EXPLORE

Apply for own funding
(e.g. fellowship)



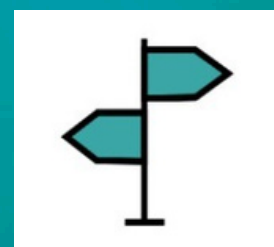
Apply for own funding

- Research funding will often cover salaries
- If you are making one substantial application can you extend your chances by submitting the proposal elsewhere?



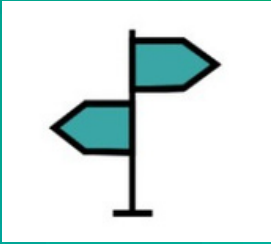
EXPLORE

Consultancy



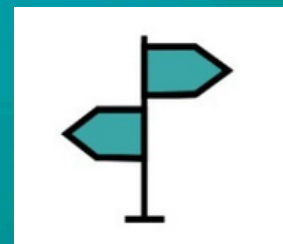
Consultancy

- Are there short pieces of work you could do for an organisation?
- What are the unique skills you offer?



EXPLORE

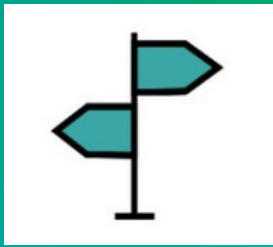
Ask for CV advice



Ask for CV advice

Get feedback from:

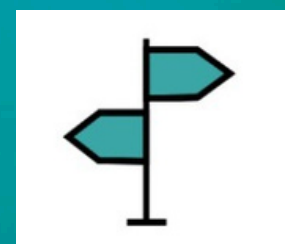
- Line manager
- Colleagues
- Friends
- Significant people / family
- Career / Researcher Development professionals
- Current employees



EXPLORE

**Advertise availability
to work on socials**

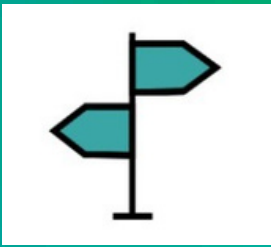
**(e.g. Use 'Open to
Work' banner on
LinkedIn)**



Advertise availability to work online

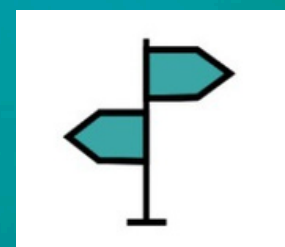
- Highlight the skills you can offer
- Be as clear as possible about what type of offer you want

(this isn't an option that suits everyone)



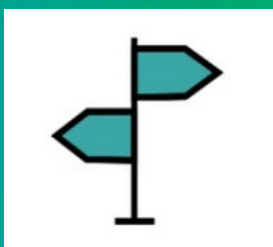
EXPLORE

Talk with a careers
professional /
researcher developer
/ coach



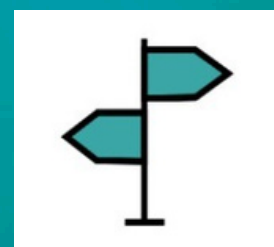
Talk with a professional

- Make time to reflect
- Use the support around you



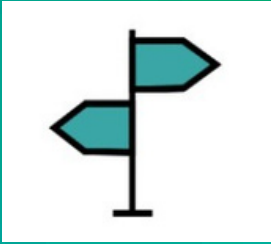
EXPLORE

Volunteer work



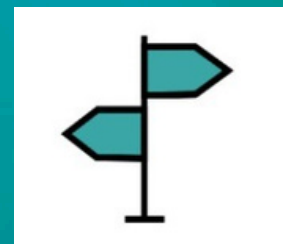
Volunteer work

- Make time to reflect
- Use the support around you



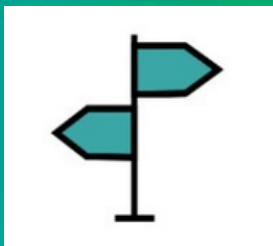
EXPLORE

Arrange a day's work experience



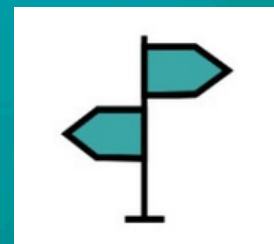
Arrange a day's work experience

- Try being in a role to see if it suits you
- Ask questions and reflect on your experience



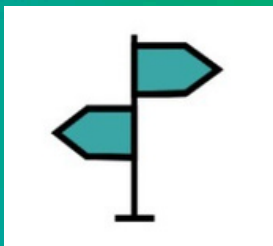
EXPLORE

Attend a careers fair



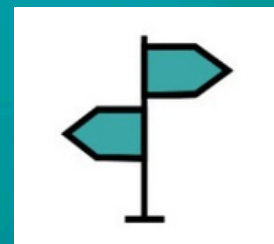
Attend a careers fair

- Before you go research the organisations presenting to find out suitable roles
- Prepare questions to ask the representatives



EXPLORE

Join a committee,
task group or
collaboration



Join a committee, task group or collaboration

- Extend your connections through a shared project
- Develop new skills or levels of responsibility