**Career Coaching Questions**

1. **What career challenges most excite you at the moment?**
2. **When you were an undergrad, what did you envision for yourself and your career?**
3. **What excites you about the work you are doing?**
4. **How important is security to you?**
5. **When was last did something that scared you?**
6. **What is your greatest career fear?**
7. **What is your number 1 confidence barriers?**
8. **Where do you do your best thinking?**
9. **What do you think your performance barriers are?**
10. **What does success mean to you?**
11. **What new behaviour would help you achieve your goals?**
12. **If you could spend the rest of your life doing the most amazing thing you every dreamed of, what would you be doing?**
13. **What jobs would allow you to do the most amazing things?**
14. **What obstacles stand in your way?**
15. **What life and professional experiences equip you for you next career move?**
16. **What new experiences or skills might help you reach your career goals?**
17. **How could you leverage your network to find the best fit?**
18. **What is one small step you could take to explore the possibilities in this new industry?**
19. **What did you like about your prior jobs/work experiences?**
20. **What do you want to be doing 5 years from now?**
21. **What is most energising about your work?**
22. **Why do you stay?**
23. **What might lure you away?**
24. **What would you say are your top 5 strengths?**
25. **How could you build on your strengths?**
26. **What strengths and talents would like to carry into the future?**
27. **Where do you see yourself excelling?**
28. **What’s your career vision and plan?**
29. **What things for you working life make you happy?**
30. **What is your definition of success?**