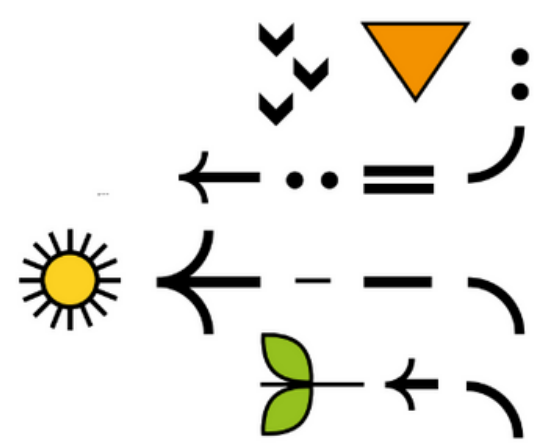# What is Prosper?

Prosper is an innovative approach to **postdoc career development,** built around:

CO-CREATION WITH EMPLOYERS

Providing postdocs with real-world insight from over 100 employers across 12 career clusters, equipping them to thrive across a wide range of career options within and beyond academia

DEMOCRATISATION OF ACCESS

Overcoming barriers to meet the needs of all postdocs, regardless of background or discipline. To reflect the true diversity of the UK's postdocs community
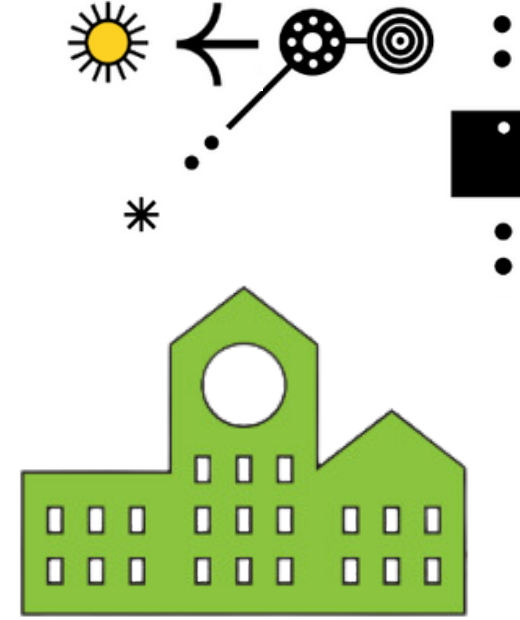
RECOGNISING THE ROLE OF PRINCIPAL INVESTIGATORS

Empowering PIs to play a critical role in nurturing the career development of their postdoctoral researchers

Why use Prosper?

Cultivating a positive research culture is a key priority in today's Higher Education landscape. Its importance has been emphasised by the increased weighting in the **Research Excellence Framework (REF) 2029.** People development is at the heart of a positive research culture.

Institutions that invest in developing their people will reap the benefit of happy and productive teams, and increase their ability to attract and retain talent. Prosper can support you and your researchers in reaching this goal.

→ Prosper is tried-and-tested. As the first project funded by the Research England Development fund, Prosper was co-created and trialed through two pilot cohorts involving 120+ postdocs from a range of disciplines across the Universities of Liverpool and Manchester, and Lancaster University.

→ All of the resources and materials from pilots, and more, can be found on the **Prosper Portal** - a free-to-use online hub.

" I believe Prosper can play a leading role in driving best practice in developing postdoctoral research careers and strongly encourage research institutions across the UK to adopt and make use of Prosper resources. "

Professor Dame Jessica Corner,
Executive Chair of Research England

What does the Prosper Portal offer institutions?

The institutions section of the Portal contains a wealth of guidance and ready-made materials to enable the use of Prosper within your own organisation on a flexible, modular basis:

Adapt
Choose from our modes of delivery - whether you want to replicate a full Prosper cohort, or simply adapt a specific resource.

Run
Guidance for every step from start to finish. From recruitment and onboarding through to evaluation and testimonials.

Learn
From planning communications and commissioning suppliers, to how to engage stakeholders and get buy-in, through to tips on running focus groups, panel sessions and more.

Guidance on using Prosper resources
From how to promote Prosper to your postdocs, through to how to use our career clusters, self-coaching resources, and more.

To access full functionality...

Register as an Institutional User ❯