



Mock interview example questions

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Tell me about a time when you had to work with a team to deliver something where people didn't get on - what did you bring to that team?

What negative feedback have you received and how did you deal with it?

Describe where you have had to problem solve, when the cause of a problem wasn't immediately obvious.

What do you do well?

How do you balance your own preferred ways of working with the needs of a team?

What three words would your colleagues use to describe you?

How do you measure your own performance at work?

What values are most important to you in your work?

What is your approach to leadership?

When are you at your best at work?

Give me an example of:

- When you've had to support a team to deliver under pressure
- When you've had to motivate someone else
- When you've had to influence others
- When you've collaborated with others with a different perspective or priorities
- When you've had to address poor performance
- When you've had to delegate something
- When you've had to deal with significant change
- When you set a new direction for something?
- When you've had to make and justify a decision based on limited information



- When you've had to analyse complex data to inform decision making
- When you've juggled multiple projects and conflicting deadlines