Prosper pilot cohort 2 - Early Leavers Survey

# Page 1: Survey Intro

Dear Cohort Participant,

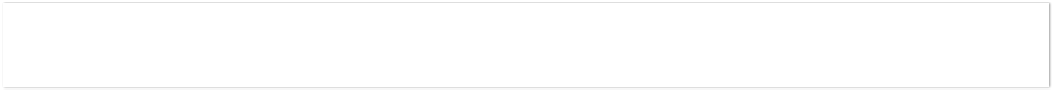
We are seeking your views and input through this survey to help us get a better understanding of your overall experience as a participant of the first Prosper pilot cohort. Your responses will help us evaluate the impact of Prosper on postdocs' career development skills, attitudes and practices as well as help us to improve our provision to better meet postdocs' needs.

It should take you around 15 minutes to complete the survey. All responses will be kept anonymous and confidential for data reporting purposes. The raw data will be encrypted and stored safely with appropriate back up and contingency plans in the event of loss, damage or unauthorised access to the data. Data will be stored at least until the end of the project (March 2023), as they will be used for purposes of long-term evaluation. Your data will be processed in accordance with the General Data Protection Regulation (GDPR) and the Data Protection Act 2018 (DPA.) If you would like more information about how your data will be processed in accordance with GDPR, please visit the University’s webpage at https://[www.liverpool.ac.uk/legal/data\_protection/.](mailto:prosper.postdoc@liverpool.ac.uk)

The results of this survey will be used to aid the project’s co-creation and thus will be communicated to Prosper partners in the form of oral presentations or written reports. Moreover, they will be used for relevant evaluation reports and publications. If you have any additional questions, please feel free to send us an email at [*prosper.postdoc@liverpool.ac.uk*.](http://www.liverpool.ac.uk/researcher/prosper/)

Many thanks in advance for your participation and for helping us in co-creating the Prosper model! The Prosper Team

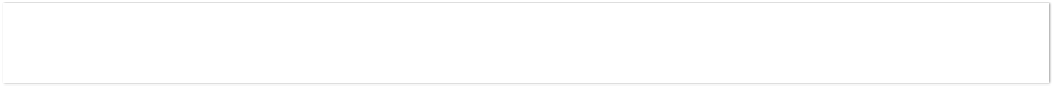
Due to the General Data Protection Regulations (The Data Protection Act 2018) we are required to obtain your explicit consent to use your information. Please could you confirm that you give your explicit consent \**Required*



Yes No

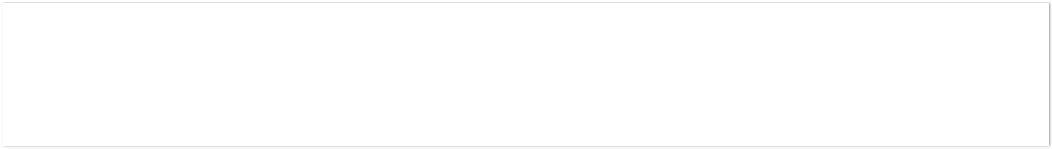
# Page 2: A. Engagement, other career development opportunities/resources and reasons for leaving the Prosper pilot early

**Since you started on the cohort , how much time have you spent engaging with Prosper resources and activities in total? (Please give your best estimate in hours) \****Required*



Please enter a number.

**Since the start of the cohort** , how have you worked your 'Prosper time' out alongside your other commitments? *\*Required*



Set time a day Set time a week Set time a month

Flexibly (as and when I find time)

Indicate what percentage of your time spent as part of the Prosper cohort **since February 2022** you have devoted to each one of the following activities (please be aware that your answers have to add up to 100%):

|  |  |  |
| --- | --- | --- |
|  | Percentage of Prosper time spent (%)\**Required* | |
| Self-paced exploration of portal resources |  | |
|  |  |
|  | |
| Attendance of synchronous cohort sessions |  | |
|  |  |
|  | |
| Engaging with on- demand sessions available on the portal (i.e. recorded sessions) |  | |
|  |  |
|  | |
| Individual coaching |  | |
|  |  |
|  | |
| Group coaching |  | |
|  |  |
|  | |
| Journaling |  |  |
| Providing feedback and evaluation |  | |
|  |  |
|  | |
| Other (if applicable, please specify in the next column, when adding the relevant percentage) |  | |
|  |  |
|  | |

On your level of engagement across your time as a cohort member

Please don’t’ select more than 1 answer per row. Please select at least 1 answer

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | 1. Evenly distributed | 2. Peaks and  troughs throughout the year | 3. Front- loaded | 4. I hit my stride in the middle of the year | 5. Tailed off at the end of the  year | 6. Other (please explain in box below) |
| I would describe my engagement as |  |  |  |  |  |  |

What factors determined the pattern of your engagement over the cohort? e.g. were you interested in one area or topic more than another?\**Required*



On Prosper buying out 0.1 FTE of your time, please rate the following statements, using the scale provided:

Please don’t select more than 1 answer per row. Please select at least 3 answers

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 1 Strongly agree | 2 Slightly agree | 3 Neither agree nor disagree | 4 Slightly disagree | 5 Strongly disagree |
| I would have been less able to engage if my time had not been bought out |  |  |  |  |  |
| I was able to balance my research project with my engagement with Prosper |  |  |  |  |  |
| My PI/line manager supported my engagement with Prosper |  |  |  |  |  |

Are there any additional thoughts you'd like to share regarding the role of your PI/line manager in supporting your engagement with Prosper? Has your relationship changed as a result of your personal development during the pilot?



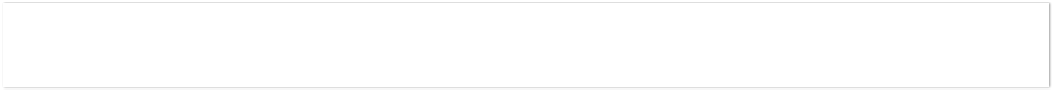
What kept you motivated during the Prosper pilot (e.g. other cohort members, PI, coach, Prosper team etc.)? \* *Required*



What factors impeded your engagement with Prosper?



**Since you completed your Prosper 'entry' online survey, have you engaged with any other career development resources/opportunites apart from Prosper provisions? \****Required*

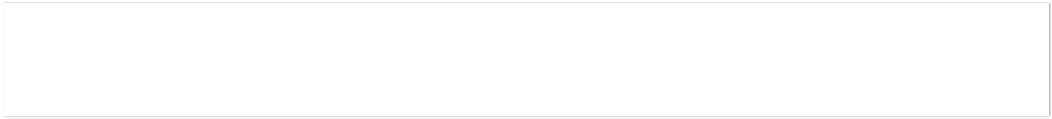


Yes No

**Please explain the type of career development resources /opportunities you engaged with aside from Prosper, along with a rough estimate of the time you have spent on each one of those:**



Why are you leaving the Prosper pilot cohort early? \**Required*



I have a new job

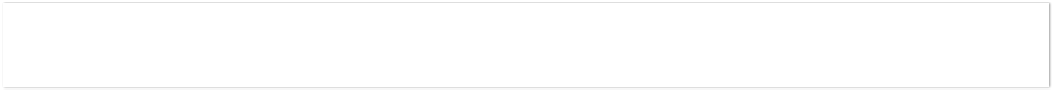
My research contract is coming to an end Other

**If you selected Other, please specify:**



**Is your new job within or beyond academia?**

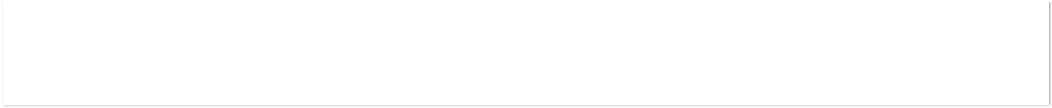
 More info



Within academia Beyond academia

Please tell us more about the position and where it is based (e.g. another postdoctoral position, Fellowship, Lectureship etc.)



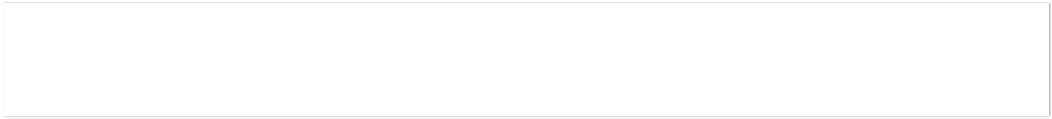


Please tell us more about the position, for example the job title, name of the organization, what they do and where they are based, or if you're starting up your own business:



# Page 3: B. Applications, interviews and networking

**Aside from the sessions organised by Prosper, have you actively interacted with employers? \****Required*



Yes No

No, but I have been actively researching employers/sectors

How did you initiate engaging with employer/s?

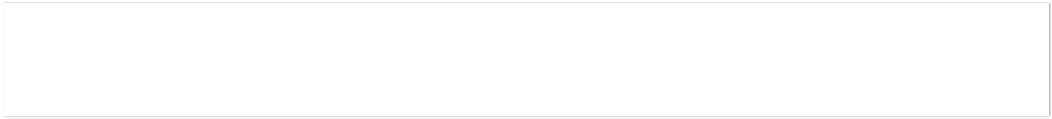
Please don't select more than 1 answer(s) per row.

|  |  |  |
| --- | --- | --- |
|  | yes | no |
| Connected directly (i.e. phone and personal email) |  |  |
| Contacted via LinkedIn |  |  |
| Other |  |  |

If you selected Other, please specify:



**Have you had any informational interviews?** *Required*



No Yes

I've arranged, but not had yet

**How many informational interviews have you had or arranged? [enter number]**

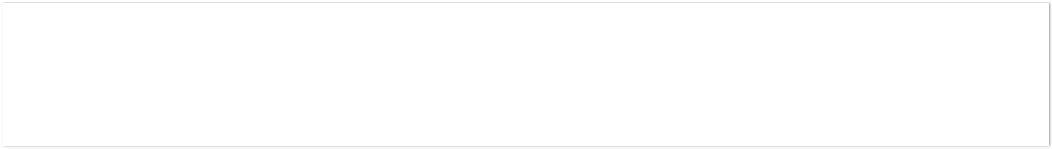


Thinking about the informational interviews you've had, please rate the following statements, using the scale provided:

Please don’t select more than 1 answer per row. Please select at least 4 answers

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | 1 Strongly disagree | 2 Disagree | 3 Neither agree nor disagree | 4 Agree | 5 Strongly agree | N/A |
| I gained an insight into the sector I wouldn't have otherwise got |  |  |  |  |  |  |
| I gained an insight into the role I wouldn't have otherwise got |  |  |  |  |  |  |
| Prosper resources supported me in preparing for and undertaking informational interviews |  |  |  |  |  |  |
| I'd recommend other postdocs to arrange informational interviews |  |  |  |  |  |  |

**Have you applied for any jobs since you've been on the Prosper cohort (since the start of February 2022)?** *\*Required*



No

Yes (beyond academia) Yes (within academia)

Yes (both within and beyond academia)

**How many jobs have you applied for beyond academia?**



**Of the jobs you've applied for beyond academia;**

|  |  |  |  |
| --- | --- | --- | --- |
|  | Number | | |
| How many of your applications were successfully short-listed/you were called for interview? |  | | |
| How many job offers have you received? |  |  |  |
| Have you accepted any job offers? |  |  |  |

**Please use this space to tell us anything else you'd like to add about your experience of applying for jobs beyond academia, the interview process, job offers and whether you accepted or not**



**What advice would you give to postdocs applying for jobs beyond academia?**



**How many jobs have you applied for within academia?**

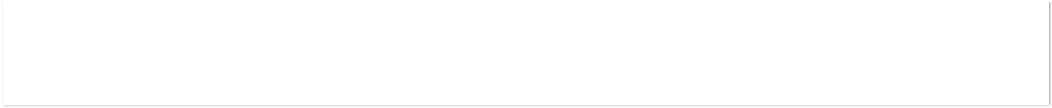


**Of the jobs you've applied for within academia;**

|  |  |  |  |
| --- | --- | --- | --- |
|  | Number | | |
| How many of your applications were successfully short-listed/you were called for interview? |  | | |
| How many job offers have you received? |  |  |  |
| Have you accepted any job offers? |  |  |  |

**Please use this space to tell us anything else you'd like to add about your experience of applying for jobs within academia, the interview process, job offers and whether you accepted or not**





# Page 4: C. Self-confidence regarding career development and career aspirations

**Please rate how confident you feel that you can do the following, using the scale provided in the table below: \****Required*

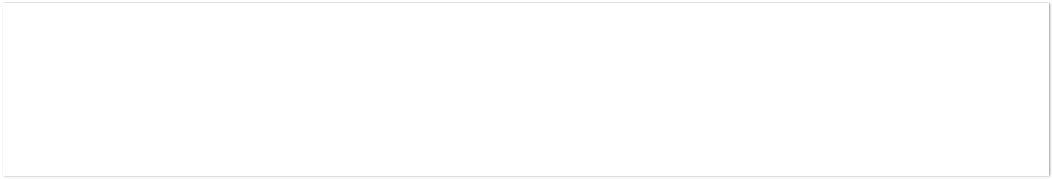
|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 1 Not at all confident | 2 Not very confident | 3 Somewhat confident | 4 Fairly confident | 5 Completely confident |
| Discuss my career development with my PI |  |  |  |  |  |
| Discuss potential careers beyond academia with my PI |  |  |  |  |  |
| Identify where I need to go to find career development opportunities/resources relevant to me |  |  |  |  |  |
| Identify my strengths |  |  |  |  |  |
| Identify my weaknesses |  |  |  |  |  |
| Identify my motivations and interests |  |  |  |  |  |
| Identify my professional development needs |  |  |  |  |  |
| Identify the skills I need to develop in order to successfully move to my preferred career path(s) |  |  |  |  |  |
| Be proactive in developing transferrable skills |  |  |  |  |  |
| Set career development goals |  |  |  |  |  |
| Identify suitable careers for me beyond academia |  |  |  |  |  |
| Seek advice from professionals already working in my preferred career sector(s) |  |  |  |  |  |
| Be aware of what attributes employers beyond academia look for from postdocs |  |  |  |  |  |
| Translate my work experience into skills that employers beyond academia value |  |  |  |  |  |
| Prepare a job application for a post beyond academia |  |  |  |  |  |
| Effectively communicate my skills to employers beyond academia in an interview |  |  |  |  |  |
| Apply for jobs beyond academia |  |  |  |  |  |
| Achieve my career aspirations |  |  |  |  |  |

**Thinking about your future career, please indicate your level of agreement with the following statements, using the scale provided in the table below: \****Required*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 1 Strongly disagree | 2 Disagree | 3 Neither agree nor disagree | 4 Agree | 5 Strongly agree |
| I aspire to work in academia |  |  |  |  |  |
| I aspire to work beyond academia |  |  |  |  |  |
| I expect that I will end up working in academia |  |  |  |  |  |
| I expect that I will end up working beyond academia |  |  |  |  |  |
| I can imagine myself working beyond academia more after engaging with Prosper |  |  |  |  |  |
| I would consider a job beyond academia only as a temporary solution |  |  |  |  |  |
| I will apply for jobs in academia |  |  |  |  |  |
| I will apply for jobs beyond academia |  |  |  |  |  |

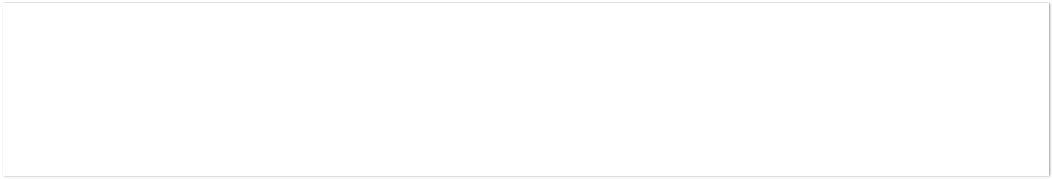
# Page 5: D. Overall perceptions of participating in the Prosper cohort

**Overall, how would you rate your experience as a participant of the Prosper cohort? \****Required*



1. Very poor
2. Poor
3. Fair
4. Good
5. Very good

**Has your experience as a cohort member met your expectations? \****Required*



1. Strongly disagree
2. Disagree
3. Neither agree nor disagree 4 Agree

5 Strongly agree

**Please explain the rating you gave to the above question:**



**Which three words would you use to describe your experience as a cohort member?** *\*Required*



**Please rate the following statements, using the scale provided: \****Required*

Please don’t select more than 1 answer per row. Please select at least 5 answers.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 1 Strongly disagree | 2 Disagree | 3 Neither agree nor disagree | 4 Agree | 5 Strongly agree |
| I found the Prosper cohort engaging. |  |  |  |  |  |
| I found the Prosper cohort resources useful. |  |  |  |  |  |
| I felt a member of a peer cohort. |  |  |  |  |  |
| Prosper helped me in my career development. |  |  |  |  |  |
| I would recommend Prosper to other postdocs. |  |  |  |  |  |

**Which were the most useful cohort resources/activities for you? \****Required*



**Please explain the reason for your previous answer.**



 **Which were the least useful cohort resources/activities for you? \****Required*



**Please explain the reason for your previous answer.**



**What have you learned from your engagement in the Prosper cohort that you have/will put into practice in regards to your career development? \****Required*



**What 3 tips would you give to postdocs engaging with Prosper?** *Optional*



**In signing your cohort participant agreement form, you committed to long-term tracking that extends beyond your time on the cohort. As part of this commitment, please leave below a personal email address that we can use to contact you for case studies, networking opportunities and Prosper alumni surveys, so that we can continue to evaluate the long-term effects of Prosper on cohort members' career aspirations and destinations:**  *\*Required*



**Are there any final comments you would like to share with us in regards to your overall experience as a cohort participant?**



# Page 6: Final page

Thank you very much for your time and help. Your responses and overall participation as a cohort member are greatly valued and essential in helping us at Prosper co-create a postdoctoral career development model tailored as closely as possible to all postdocs' needs!

If you want to keep an eye out for what Prosper is up to, follow us on Twitter @ProsperPostdoc and visit our website at https://[www.liverpool.ac.uk/researcher/prosper/.](http://www.liverpool.ac.uk/legal/data_protection/)