

Prosper. Unlocking postdoc
career potential



Induction: Welcome to Prosper 2022!

Alys Kay

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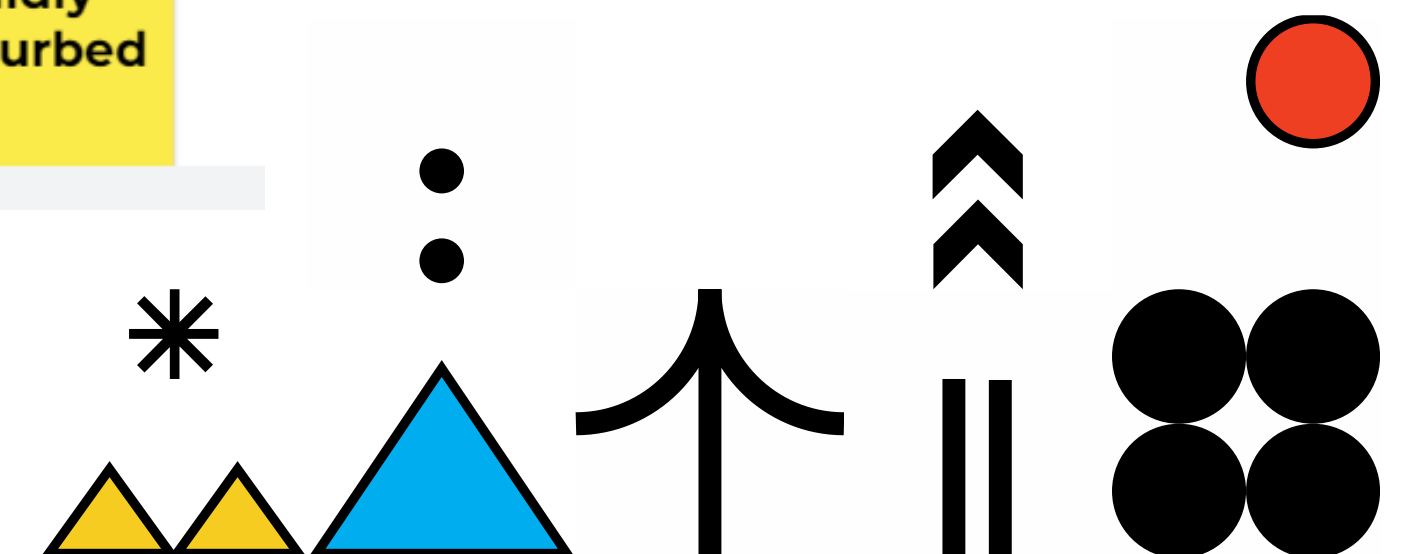
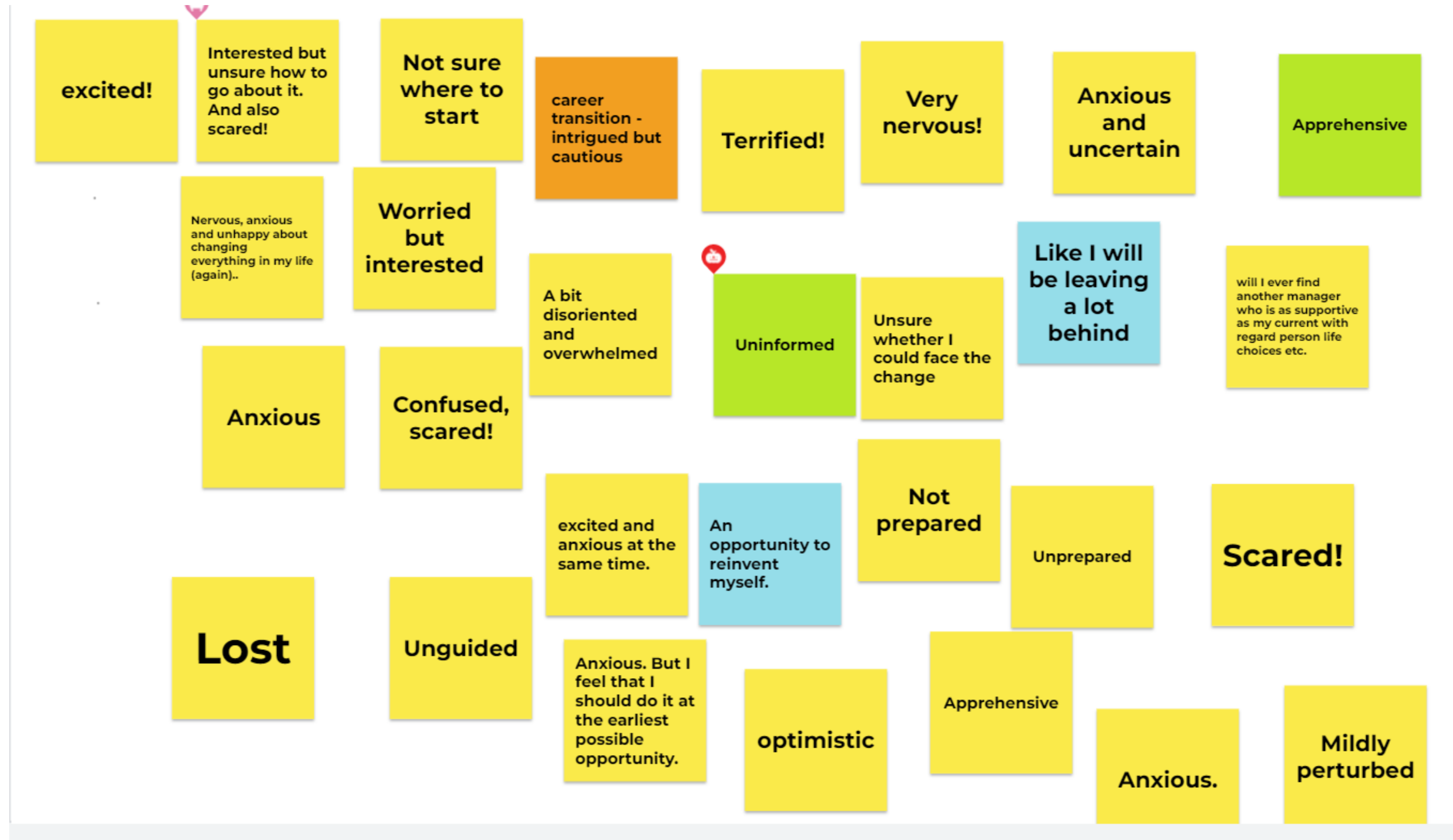


Overview of induction session

- Anonymous responses of the attendees (35) were collected
- Initial prompt question - How do you feel about career transition?
- Follow-up question - What are your main concerns about starting the Prosper programme?
- This follow-up question was initially considered by each individual and then the attendees shared their answers in a small breakout group before sharing the main concerns to the whole group



How do you feel about career transition?



What are your main concerns about starting the Prosper programme?

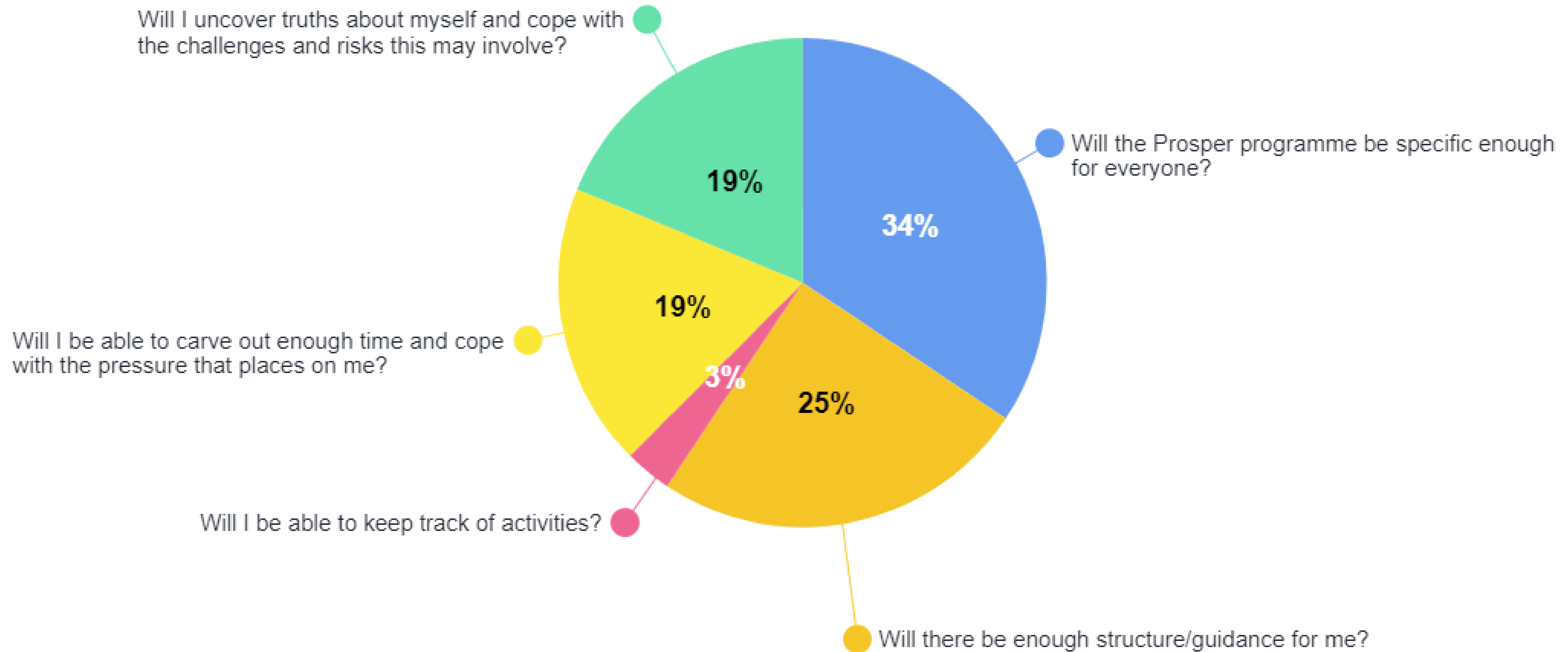
Concerns that the breakout groups fed back are given below

- Will the Prosper programme be specific enough for everyone?
- Will there be enough structure/guidance for me?
- Will there be enough time?
- Will I be able to keep track of activities?
- Will the remote delivery of the programme have a negative impact on networking?
- Is the buy-out enough time?
- Will I be able to carve out enough time and cope with the pressure that places on me?
- Will I uncover truths about myself and cope with the challenges and risks this may involve?



What are your main concerns about starting the Prosper programme? Which is most significant to you at the moment?

The attendees voted on the concerns given in the previous slide and this was the result



Some responses from Prosper

- Concern: Will the Prosper programme be specific enough for everyone?
- Response: We are co-creating Prosper with you, if there is something specific we're missing, let us know! Prosper is also about giving you the tools, strategies and approaches to go off and network and reach out to contacts, tailoring the development offer to yourself.

- Concern: Will there be enough structure/guidance for me?
- Response: Prosper has structured the year (the overview is on the Portal) but we do encourage you to think about how this will work for you. You can also discuss this in your career coaching group, in the Slack workspace and in drop-in's with the Prosper team.



Some responses from Prosper

- Concern: Will I be able to carve out enough time and cope with the pressure that places on me?
- Response: This was a common concern for members of cohort 1 too, so we commissioned a session focussing on time and energy. You can attend live (details are on the event calendar starts 14/03/22 – 18/03/22) or engage with the recordings which will be made available after the event.



Some responses from Prosper

- Concern: Will I uncover truths about myself and cope with the challenges and risks this may involve?
- Response: We hope that you do learn more about yourself as you progress throughout your career development journey with Prosper. This may feel uncomfortable at times but you are in control of your career development at every step. This aspect may be something you wish to discuss in you career coaching group.



Some responses from Prosper

- Concern: Will I be able to keep track of activities?
- Response: We do our best to ensure that you're aware of what activities we've got going on. In addition to the events calendar on the portal we send monthly overview emails of what's happening and weekly event reminders on Slack. We also ensure there is an on-demand version of our sessions, which you'll find on the on-demand resources section of the portal.

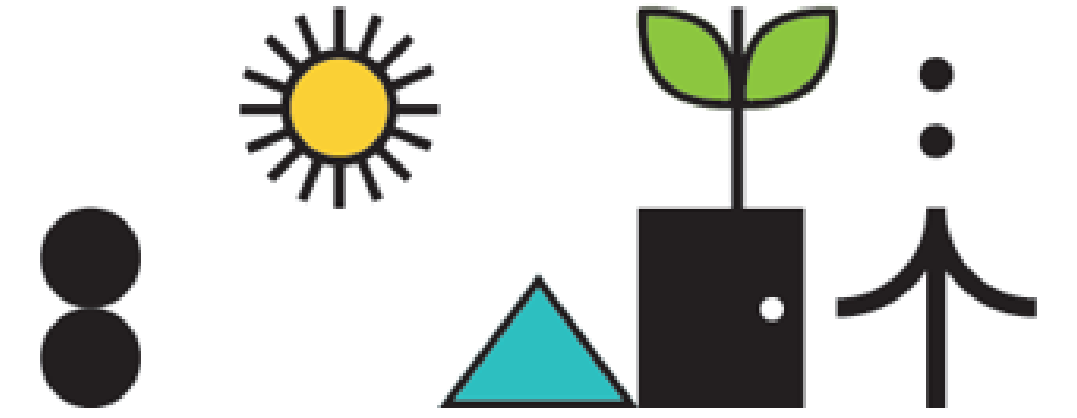


Session outcomes

- Shared concerns – you're not alone!
- Informal networking/meeting with other cohort members
- More information (and hopefully some reassurance!) from the Prosper team in response to your concerns
- Going forward we'll also revisit the themes you've raised and check-in on if they're still concerns through our How's the journey going? and Social Sessions



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Thank you. Get in touch:

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