# Onboarding – Prosper cohort 2 Slack (instant messaging platform) code of conduct

Welcome to the Prosper Postdoc Career Development Pilot 2 Slack. Please review our Code of Conduct.

TL;DR (Too Long; Didn’t Read): We’re all here to share, support and navigate our career development. Be welcoming, be considerate, be respectful, be kind.

The primary purpose of this Slack workspace is to provide a welcoming and supportive forum for all members of the Prosper cohort.

We ask that you;

* Always assume positive intent, everyone’s experience is unique.
* Only share as much or little as you wish, there are no ‘right’ or ‘wrong’ answers.
* Don’t share others’ answers or offerings outside of the cohort - respect each other’s privacy.
* In short, play nicely with each other.

We will not tolerate harassment, defamatory or derogatory content or behaviour. Harassment is any form of behaviour intended to discriminate, insult, intimidate or cause discomfort. We are all here to further our career development, not make trouble for our peers.

This is a safe space and anything Prosper uses will be either anonymised or we will explicitly request your permission to use an attributed comment/quote. We remind you that Prosper is neither pro nor anti academia and respect wherever cohort participants career development takes them.

Please use your best judgment - if you think you might be acting unpleasantly, you probably are.

Enforcement of this Code of Conduct will be respectful and not itself include any harassing behaviours. Thank you for helping to make this a positive and inclusive community.